



Agenda Item Introduction

Committee	CORPORATE SCRUTINY COMMITTEE
Date	11 JULY 2023
Topic	PERFORMANCE MANAGEMENT FRAMEWORK

BACKGROUND

The Performance Management Framework was approved by Corporate Management Team in October 2021 and is due to be reviewed October 2023. The committee to consider a report on the lines of enquiry agreed at the Corporate Scrutiny meeting on 11 October 2022.

FOCUS FOR SCRUTINY

- To review the Council's Performance Management Framework before official refresh is due in October 2023.
- To review the Framework in line with how the Council currently reports on performance in the Quarterly Performance Reports submitted to Cabinet so to determine where improvements could be made.
- To ensure that a sound performance management framework exists so that performance reporting is consistent across the Council.
- To ensure that all appropriate areas of performance management are covered within the framework.
- To ensure that actions are taken on any area of poor performance

APPROACH

A committee report to be provided.

DOCUMENTS ATTACHED

Corporate Scrutiny Report – Performance Management Framework

Contact Point: Melanie White, Scrutiny Officer, ☎ 821000 ext 8876
e-mail melanie.white@iow.gov.uk